

MSME CAPABILITY DEVELOPMENT INITIATIVE

<u>QUALITY</u> <u>Topic:</u> 08 hours Zero Defect Quality Road Map <u>Focus:</u> ZPredict , ZPrevent , ZDetect , Zrework, ZManage Quality First mentality, QA / QC tools and techniques , ISO9001 : 2026 <u>Fee :</u> Rs.25,000 + GST	<u>COST</u> <u>Topic:</u> 08 hours Cost : Reduction , control , saving <u>Focus:</u> Accounts & Finance KPI's , 15 + Tools and techniques, + 150 + ready to implements ideas / kaizen themes. <u>Fee :</u> Rs. 25,000 + GST	<u>PQCDMS</u> <u>Topic:</u> 08 hours 5S + 4S : Fundamental of Continual Improvement Journey <u>Focus:</u> Japanies way , Actual Practical's on model line , 1S-2S Excersizes , Documentation & Audit. <u>Fee :</u> Rs.20,000 + GST	<u>PQCDMS</u> <u>Topic:</u> 08 Hours Kaizen Eye <u>Focus:</u> 16 Losses + 8 wastes + 6S + Variation sources + Gemba walk <u>Fee :</u> Rs. 25,000 + GST
<u>HR</u> <u>Topic:</u> 16 hours HR Pro Leadership <u>Focus:</u> HEmployee life cycle , building HR function , HR Compliance check list , KPI's , Employee satisfaction , Legal compliances. <u>Fee:</u> Rs. 40,000 + GST	<u>PQCDMS</u> <u>Topic:</u> 24 hours Operational Excellence <u>Focus:</u> Strategy mapping , Performance management , process excellence and high performance team building <u>Fee :</u> Rs. 60,000 (48 Hours)	<u>HR</u> <u>Topic:</u> 08 hours Operator Boost Program <u>Focus:</u> GPS Brain Programming, Goal setting , priority , relationship , stress management & PQCDMS, Ownership , dicipline. <u>Fee :</u> Rs. 20,000 + GST	<u>PQCDMS</u> <u>Topic:</u> 24 hours SMART Supervisor Foundation pillars , 5 core skills , Losses , wastes , costs , 9S , 8D , COPQ , Poka Yoke , AI tools , TM communication skills , Leadership <u>Fee</u> Rs.60,000 + GST
<u>AI</u> <u>Topic:</u> 08 hours AI tools for supervisors <u>Focus:</u> Chat GPT , Cloude , Data analysis , 100 practical prompts + AI presentation tools + AI Minutes software @ low subscription. <u>Fee :</u> Rs. 20,000 + GST	<u>PQCDMS</u> <u>Topic:</u> 08 hours Total Productive Maintenance TPM <u>Focus:</u> 16 losses , 8 pillars , Kaizen themes OEE, JH Model line , AI <u>Fee :</u> Rs. 20,000 + GST	<u>PQCDMS</u> <u>Topic:</u> 24 hours program SMART Manager <u>Focus:</u> Strategic Thinking & Planning , leadership , team , decision making ,Change Management , accountability & performance. <u>Fee :</u> Rs. 1,00,000 + GST	<u>MORALE / WELLNESS</u> <u>Topic:</u> 05 Hours Employee wellness program <u>Focus:</u> Please ask brochure. Recommended program for indian MSME & corporates <u>Fee :</u> Rs.20,000 + GST

TECHICAL PROGRAMS : FOR ESDM / EMS UNITS

<u>EMS</u> Topic: 24 hours EMS Technician Certification Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee : Rs.5,999	<u>EMS</u> Topic: 16 hours Certified Soldering Technician Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee : Rs.2,999	<u>EMS</u> Topic: 16 hours Certified PCBA visual Inspector Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee : Rs.2 999	<u>EMS</u> Topic: 16 Hours AOI & SPI Certification program Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee : Rs. 4,999
<u>EMS</u> Topic: 08 hours X- Ray certification program Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee: Rs.4,999	<u>EMS</u> Topic: 32 hours PCB Design certification Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee : Rs.9,999	<u>EMS</u> Topic: 16 hours EMS Process Auditor certification Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee : Rs. 4,999	<u>EMS</u> Topic: 16 hours Wave Soldering certification Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee Rs.6,999
<u>EMS</u> Topic: 16 hours SMT Maintenance certification Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee : Rs. 3,999	<u>EMS</u> Topic: 24 hours SMT + POST SMT Line supervisor certification Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee : Rs.3,999	<u>EMS</u> Topic: 24 hours program EMS BDM Certification Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee : Rs.8,999	<u>SEMICONDUCTORS</u> Topic: 16 hours Semiconductor Technology - MOSFET to reliability analysis Focus: For Program Details & Enquiries, Please Contact Us at connect@zilliongbs.com Whats app: 8482928067 Fee : Rs.2,999

WHY INDIAN MSMEs SHOULD TAKE FULL ADVANTAGE OF THIS INITIATIVE

Your people are your biggest productivity asset.

The right skills can directly influence Quality, Cost, Delivery, Productivity, Morale and Business Growth.

Zillion GBS has curated practical, industry-oriented skilling and capability-building programs for Indian MSMEs and ESDM/EMS organizations—designed to help employees, supervisors, managers and technical teams build skills that can be applied directly at the workplace.

From Quality & Cost Reduction to AI, TPM, Kaizen, Operational Excellence, Leadership, Employee Wellness and specialized EMS/ESDM certifications, organizations can select individual programs or create a structured annual capability-building roadmap for their teams.

OUR APPROACH

Learn → Practise → Apply → Improve → Sustain

Our programs are designed with a strong practical orientation, including tools, techniques, exercises, case studies and workplace application wherever applicable.

ASSOCIATED WITH

ESSCI | Technological Universities | Japanese Institute | Zillion Global Business Services.

Your next level of growth will depend not only on what your machines can do, but on what your people know, practise and improve every day.

Build Skills. Build Systems. Build Leaders. Build a Stronger MSME.



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Council**



TERMS & CONDITIONS

1. Monthly Admission Window

Admissions are open from Day 1 to Day 5 of every month for the respective scheduled programs.

Organizations are encouraged to confirm nominations within this window to facilitate batch planning and trainer allocation.

2. Quotation Validity

All quotations/proposals are valid for 30 calendar days from the date of issue, unless otherwise specified in writing.

3. Payment Terms

A 30% non-refundable advance payment is required upon acceptance of the proposal and confirmation of the program. The balance 70% payment shall be made as per the agreed invoice/payment schedule, preferably on or before commencement of the training program.

Payments shall be made through bank transfer or other mutually agreed payment modes to the designated Zillion GBS account.

4. Training Scope & Schedule

Training will be delivered as per the agreed program, syllabus, duration, mode and schedule mentioned in the proposal. Any change in scope or customization will be subject to mutual written agreement and, where applicable, additional charges.

5. On-Site Training

For on-site programs, the client shall provide a suitable training environment, including necessary seating, audiovisual facilities, power supply, internet access and other agreed logistics.

The existing brochure already specifies these client responsibilities for on-site delivery.

6. Participant Confirmation

The client shall confirm the final number of participants within the agreed timeline before commencement of the program to enable effective planning and delivery.

7. Confidentiality

Both parties agree to maintain confidentiality regarding proprietary, technical, commercial or business information shared during the engagement.

Training materials provided by Zillion GBS are intended for the internal use of participating organizations only and shall not be reproduced, distributed, published or commercially used without prior written permission.

8. Intellectual Property

All training content, presentations, frameworks, methodologies, templates, tools and learning materials developed or provided by Zillion GBS remain the intellectual property of the training provider and are protected under applicable intellectual-property and copyright laws.

No material may be copied, reproduced, modified, republished or commercially distributed without prior written authorization.

ADMISSIONS OPEN: DAY 1–5 OF EVERY MONTH : Don't wait for a skill gap to become a business problem. Build capability before the gap becomes a loss.

For Program Details, Corporate Batches & Enrolment

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Technical Trainings will be conducted @ our Narhe factory or COEP COE.

